

AFT Utah Constitution
(Including amendments passed in April, 2011)

ARTICLE 1 - NAME

The name of this union is AFT Utah, A Union of Professionals, a nonprofit unincorporated organization change in the State of Utah.

ARTICLE 2 – PURPOSE AND OBJECTIVES

AFT Utah is a state affiliate of the American Federation of Teachers, established to achieve, through collective bargaining, petition, legislation, advocacy in the community and education, the following objectives:

- A. To support, strengthen, and assist affiliated locals, members, and employees represented.
- B. To take affirmative action to eliminate all forms of racism, sexism, and ethnic discrimination.
- C. To develop among the membership and the public a better understanding of the rights, issues, and problems facing educators, para-professionals, non-instructional employees, educational employees and other employees.
- D. To protect the civil rights of all education employees.
- E. To protect the academic right of the teaching profession.
and academic rights of the teaching profession.
- F. To encourage all educators, para-professionals, non-instructional employees, educational employees and other employees, without regard to race, creed, sex, gender identity, sexual orientation, color, national or ethnic origin, age, disability, religion, or political views to share equally in the full benefits of this union.
- G. To encourage all education employees to become actively involved in all aspects of the political processes of their local, state, and national communities.
- H. To raise the standards of education and to secure the conditions essential to the best professional practices.
- I. To build coalitions with other organizations in the pursuit of common goals.
- J. To promote a single united union of educators, para-professionals, non-instructional employees, educational employees and other employees in Utah and the United States and to maintain affiliation with the AFT, AFL-CIO, and Labor Councils of the Utah AFL-CIO.

ARTICLE 3 – MEMBERSHIP

[Article 3] Section 1

This organization shall consist of divisions of public school teachers, paraprofessionals and school-related personnel, higher education faculty and professionals, and public school healthcare professionals.

[Article 3] Section 2

Chartered locals of the American Federation of Teachers in Utah, shall be eligible for membership in AFT Utah affiliation.

[Article 3] Section 3—Membership Classification

The state affiliate may establish classes of membership, which fall within the following guidelines:

- A. Certified Members—Full per capita dues shall be paid on all members who are full-time, public-school K-12 teachers, higher education faculty, or school nurses whose employee positions require certificates;
- B. Half-time Certified—One-half (1/2) per capita dues shall be paid on all members who are half-time certified K-12 teachers, nurses, or adjunct higher ed faculty;
- C. One-quarter (1/4) per capita dues shall be paid on all members who are less than full-time, classified employees but who work more than 19.5 hours per week;
- D. One-eighth (1/8) per capita dues shall be paid on all members who work 19.5 hours or less per week as classified employees, or
- E. Special membership categories may be established and shall include, but are not limited to employees who are retired, laid-off employees, on approved leave, or on hourly contracts. The state per capita dues shall be no less than one-eighth (1/8) per capita dues.

[Article 3] Section 4—Other Membership Classification

- A. At-large membership in AFT Utah is available in jurisdictions where no AFT Utah affiliate exists. Per capita rates follow the class membership delineations in Article 3, Section 3.
- B. In jurisdictions where there is no affiliated local and at-large membership does not apply, individuals may be admitted as associate AFT Utah members. Membership must be approved by the Executive Council and have relevant significance to AFT Utah. Associate membership is available to AFT Utah and AFT employees and needs no prior approval. Associate members cannot be elected/appointed to a state office and would have no voting rights within AFT Utah, but would have the authority to represent AFT Utah within the AFL-CIO, CLC, and other labor/political assignments as determined by the AFT Utah Council. They would also have the ability to participate in benefit programs such as insurance, travel, and discount buying programs. The dues for associate AFT Utah members shall be determined by the AFT Utah and must include an amount equal to the lowest category for all other state and national per capita payments required of a member. Membership would also allow representation on the Central Labor Council and the AFL-CIO functions with authorization from the AFT Utah Executive Council.
- C. Retired Members
 - AFT Utah members in good standing may, upon retirement, choose to continue active involvement. No local, state, or national dues will be required. These retirees shall be entitled to participate in benefit programs and AFT Utah standing committees, and shall be eligible to vote and run for AFT Utah office. Active retirees would also be able to represent AFT Utah on the Central Labor Council and the Utah AFL-CIO functions with authorization from the AFT Utah Executive Council.

[Article 3] Section 5 – Petition for Affiliation

Any group as defined in this Constitution may petition the AFT Utah Executive Council for affiliation.

- A. The petition shall include the official name of the proposed affiliated local, its constitution, bylaws, and names of proposed officers.
- B. When the petition of any such local has been approved by the Executive Council, the President shall issue a letter of approval to AFT. AFT shall issue the credentials to such local, entitling it to all rights and privileges contained herein.
- C. Only one affiliate may be approved for employees in the same work classification under the same employing body.
- D. More than one employing body may join together to form an affiliated local. However, there shall be no dual affiliation. If one or more current locals choose to join together to form a new local or join an existing local, then said local(s) will lose their individual affiliation.
- E. National affiliation shall be a requirement for all new affiliates to receive membership rights in AFT Utah.
- F. Nothing contained in this article shall permit this union to admit into its membership any organization or person who holds an administrative position and/or has the ability to hire and/or fire respective employees.

[Article 3] Section 6 – Standard for Affiliates

- A. All affiliates within AFT Utah shall comply with the requirements of this Constitution.
- B. AFT Utah has a responsibility to see that all locals meet the needs of their members. For locals that become inactive and/or no longer meet the nationally required minimum membership, the AFT Utah Executive Council shall set up a process to re-activate the local and/or incorporate the local into the at-large membership.

[Article 3] Section 7 – Review of Organization Membership

Rights and privileges accorded to a member organization by the provisions of this Constitution shall be renewed annually upon payment of per capita assessment to AFT Utah for all members of such organization.

[Article 3] Section 8 – Disaffiliation

- A. An affiliated local may not disaffiliate with AFT Utah without notifying AFT Utah Executive Council of its intention to disaffiliate sixty (60) days in advance of any action to disaffiliate.
- B. An affiliated local may disaffiliate only upon fulfillment of all of its legal and financial obligations to AFT Utah.

[Article 3] Section 9 – Rights and Limitations

- A. The right to vote at the AFT Utah delegate assembly shall be limited to elected delegate

- members in good standing.
- B. The right to hold an elective office on the AFT Utah Executive Council shall be limited to members in good standing.
 - C. Employees of AFT Utah or AFT are not eligible to vote or hold elective office.

[Article 3] Section 10 – Membership Year

The membership year shall be September 1st through August 31st.

ARTICLE 4 – FINANCE

[Article 4] Section 1 – Definition

- A. The annual per capita dues for AFT Utah shall be 0.55 % of the median beginning salary for Utah public school districts and charter schools. The Delegate Assembly shall acknowledge the amount of annual per capita dues payable to AFT Utah in each membership category.
- B. Per capita dues for the preceding month are due and payable on or before the 20th of each month. An affiliated local, upon becoming two (2) months in arrears in per capita dues to AFT Utah, shall be deemed not to be in good standing. Upon continuance of non-contribution of per capita dues for three months, an affiliated local may be suspended or disaffiliated by the AFT Utah Executive Council.

[Article 4] Section 2 – Budget

The budget of AFT Utah, based on goals established by the Delegate Assembly, shall be adopted by the AFT Utah Executive Council.

[Article 4] Section 3 – Fiscal Year

The fiscal year shall be from July 1st to June 30th.

[Article 4] Section 4 – Political Action Contribution

- A. All voluntary political action contributions shall be collected and transmitted to the AFT Utah COPE account.
- B. There shall be a Committee on Political Education (COPE) defined in the bylaws of AFT Utah. The committee shall present to the Executive Council and make recommendations regarding how to disburse the funds held in the COPE account. If there is no functioning COPE, the AFT Utah Executive Council shall assume the responsibilities afforded the COPE.

ARTICLE 5 – OFFICER ELECTION AND RECALL

[Article 5] Section 1 – Election

- A. The elected officers of AFT Utah shall be a President, a Secretary/Treasurer and Vice-Presidents specified below:
1. Vice President for COPE/Legislation Political Action
 2. Vice President for Membership Services Advocacy
 3. Vice President for Communication
 4. Vice President for Professional Issues
 5. Vice President for K-12 Teachers
 6. Vice President for Classified Employees
 7. Vice President for Higher Education
 8. Vice President for Health Care Employees
- B. The officers shall carry out the duties prescribed in the constitution and attend all meetings. Officers may receive a per diem allowance or reimbursement for expenses as determined by the Executive Council with regard to the AFT Utah budget and the nature of each expense or per diem. Any officer receiving an allowance shall account regularly for all per diem expenditures.
- C. The officers shall be elected in the spring of even-numbered in years, for two-year terms, and shall take office at the beginning of AFT Utah’s new fiscal year, July 1st.
- D. No person shall be a candidate for more than one office. No more than two officers elected by the convention shall come from the same local.
- E. Nomination of candidates for office shall be filed with the Credentials and Elections Committee pursuant to procedure established by said committee, and consistent with the Constitution and By-laws.

[Article 5] Section 2 – Recall

- A. The President, Secretary/Treasurer, and Vice Presidents may be removed from office by a recall election, which may be initiated by either the AFT Utah Executive Council or the membership.
- B. The Executive Council may request a recall election by a three-fourths (3/4) vote of its

- members, representing three-fourths (3/4) of the AFT Utah membership.
- C. The membership, by a petition of ten percent (10%) of the members, may request such an election. No more than one-fifth (1/5) of such petitions shall come from any one local.
 - D. After certification of a recall election has been ascertained, the Executive Council must either call a special Delegate Assembly within sixty (60) days or conduct a recall election during the regular Delegate Assembly, if such an assembly is held within sixty (60) days. Certification of the recall election shall be made by the Executive Council.
 - E. A majority vote of the Delegates voting at a special or regular Delegate Assembly shall decide whether or not the officer is recalled.
 - F. Should an officer be recalled by such election, the Delegate Assembly shall proceed immediately to fill the vacancy by recall election.

ARTICLE 6 – OFFICER DUTIES AND RESPONSIBILITIES

The following elected officers comprise the Executive Council and are expected to attend and vote in all proceedings of the Executive Council, including the adoption of an annual budget, establishment of compensation and allowances for the President and staff, and other policy issues allowed by this AFT Utah Constitution.

[Article 6] Section 1 – President

The President shall:

- A. Serve as the chairperson of the executive Council and preside at all meetings thereof.
- B. Attend and, if appropriate, preside at activities in which representation is needed or sought.
- C. Appoint chairpersons and all members of the committees, with the approval of the Executive Council, as provided for in this constitution, and serve as an ex-officio participant of all appointive committees.
- D. Charge all appointed committees, in consultation with the Executive Council, with their duties and responsibilities.
- E. Prepare, in collaboration with the Secretary/Treasurer, a goal-oriented budget for submission to the Executive Council.
- F. Subject to the approval or direction of the Executive Council, execute all contracts and other instruments dealing with the purchase or sale of property; contracts or leases for the rental of office space, meeting space, storage space, or other space or facilities used for AFT Utah functions or events; and contracts for the purchase of equipment. The Executive Council may, in specific cases, authorize the signature of another officer, if the President and Secretary-Treasurer are unavailable.
- G. Represent AFT Utah as the official spokesperson in all its external relationships with the media, state, counties, school districts, other political subdivisions, and such civic, social, and fraternal organizations, including the serving on appointed boards, committees, councils, and commissions where an official, non-technical representative is sought, unless the Executive Council directs otherwise. When speaking as an individual or a member of the Executive Council the President should clearly identify that limited capacity.

- H. Make reports and perform other duties appropriate to the office or required by the Executive Council.
- I. Assume other duties as assigned.

[Article 6] Section 2 – Secretary/Treasurer

The Secretary/Treasurer shall:

- A. Be an executive officer who, in case of the inability or resignation of the President, perform the duties and responsibilities of the President.
- B. Oversee notices and keep minutes of all meetings.
- C. Be in charge of the seal, bookkeeping, accounting, and proper disbursement of the funds of AFT Utah.
- D. Render to the President and to the Executive Council an account of all fiscal transactions and the financial condition of AFT Utah.
- E. Serve as the chairperson for the Executive Council meetings in the absence of the President.
- F. Act as the parliamentarian at all meetings of AFT Utah.
- G. Assume other duties as assigned.

[Article 6] Section 3 – Vice President for C.O.P.E./Legislation Political Action

The Vice President for C.O.P.E./Political Action shall:

- A. Serve as the chairperson for the Committee on Political Education and provide recommendations for committee membership and a regular meeting schedule.
- B. Prepare and present a political action plan for approval by and/or recommendations from the Executive Council. Expenditures from the segregated political funds of AFT Utah shall be approved by the Executive Council.
- C. Report to the Executive Council on political issues and activities and their impact on AFT Utah members and their jobs.
- D. Provide that the resolution statements adopted at the convention are included as priorities in the political activities of AFT Utah.
- E. Recommend and develop position statements on legislative initiatives and proposals.
- F. Act as a liaison between AFT Utah and legislature as required by the Executive Council.
- G. Provide information and articles to the Vice President for Communications to keep the membership and leaders informed of political action issues.
- H. Submit a goal-oriented political action budget proposal to be considered during the annual adoption of the fiscal year budget.

[Article 6] Section 4 – Vice President for Membership Services Advocacy

The Vice President for Membership Advocacy shall:

- A. Serve as the chairperson for the bargaining, arbitration, and grievance committee, which makes recommendations for legal expenditures and use of staff time for grievance-related

problems.

- B. Oversee grievance-related issues and advise as needed.
- C. Prepare and present the annual benefit plan for members.
- D. Ensure that membership is well-informed of the benefits of AFT.
- E. Submit a goal-oriented membership services budget proposal to be considered during the annual adoption of the fiscal year budget.

[Article 6] Section 5 – Vice President for Communications

The Vice President for Communications shall:

- A. Serve as the chairperson of the Communication Committee and provide recommendations for committee membership and a regular meeting schedule.
- B. Serve as the editor or appoint specific editors for AFT Utah's newsletters, press releases, web site, and other communications mediums.
- C. Work with the Vice President for C.O.P.E./ Political Action in developing the publication of the annual political action plan.
- D. Provide notice to general membership of all events and conventions as directed by the Executive Council.
- E. Submit a goal-oriented communication budget proposal to be considered during the annual adoption of the fiscal year budget.

[Article 6] Section 6 – Vice President for Professional Issues

The Vice President for Professional Issues, Education, and Training shall:

- A. Serve as the chairperson of the Professional Issues Committee and provide recommendations for committee membership and a regular meeting schedule.
- B. Recommend resolution statements to the Executive Council on current professional issues that should be priorities of the organization.
- C. Prepare and present, to the Executive Council, the annual training and educational plan for leaders and members. Serve as the director of the Utah Leadership Institute and its programs and activities.
- D. Provide information and articles to the Vice President for Communications to keep the membership and leaders informed of professional issues.
- E. Submit a goal-oriented professional issues budget proposal to be considered during the annual adoption of the fiscal year budget.

[Article 6] Section 7 – Vice President for K-12 Teachers

The Vice President for K-12 Teachers shall:

- A. Serve as the chairperson of the K-12 Teacher Committee and provide recommendations for committee membership and a regular meeting schedule.
- B. Prepare and present to the Executive Council, the organizing plan of action to expand

membership in public schools.

- C. Develop and recommend resolutions for the annual state convention.
- D. Provide information and articles to the Vice President for Communications to keep the K-12 teachers informed of professional issues affecting that constituency.
- E. Submit a goal-oriented K-12 budget proposal to be considered during the annual adoption of the fiscal year budget.
- F. Work in coordination with the Vice President of C.O.P.E./Political Action to find political solutions to issues affecting the K-12 members.

[Article 6] Section 8 – Vice President for Higher Education

The Vice President for Higher Education shall:

- A. Serve as the chairperson of the Higher Education Committee and provide recommendations for committee membership and a regular meeting schedule.
- B. Prepare and present, to the Executive Council , the organizing plan of action to expand membership in Higher Education.
- C. Develop and recommend resolutions for the annual state convention.
- D. Provide information and articles to the Vice President for Communications to keep higher education members informed of professional issues affecting that constituency.
- E. Submit a goal-oriented Higher Education budget proposal to be considered during the annual adoption of the fiscal year budget.
- F. Work in coordination with the Vice President of C.O.P.E./Political Action to find political solutions to issues affecting higher education members.

[Article 6] Section 9 – Vice President for Classified Employees

The Vice President for Classified Employees shall:

- A. Serve as the chairperson of the Classified Employees Committee and provide recommendations for committee membership and a regular meeting schedule.
- B. Prepare and present, to the Executive Council the organizing plan of action to expand membership in the public schools.
- C. Develop and recommend resolutions for the state annual convention.
- D. Provide information and articles to the Vice President for Communications to keep classified members informed of professional issues affecting that constituency.
- E. Submit a goal-oriented classified budget proposal to be considered during the annual adoption of the fiscal year budget.
- F. Work in coordination with the Vice President of C.O.P.E./Political Action to find political solutions to issues affecting the classified members.

[Article 6] Section 10 – Vice President for Health Care Employees

The Vice President for Health Care Employees shall:

- A. Serve as the chairperson of the Health Care Committee and provide recommendation for committee membership and a regular meeting schedule.
- B. Prepare and present, to the Executive Council, the organizing plan of action to expand membership in the health care arena.
- C. Develop and recommend resolutions for the annual state convention.
- D. Provide information and articles to the Vice President for Communications to keep health care members informed of professional issues affecting that constituency.
- E. Submit a goal-oriented health care budget proposal to be considered during the annual adoption of the fiscal year budget.
- F. Work in coordination with the Vice President of C.O.P.E./Political Action to find political solutions to issues affecting the health care members.

ARTICLE 7 – EXECUTIVE COUNCIL

[Article 7] Section 1 – Function

- A. The executive Council shall be the governing body of AFT Utah. The Executive Council shall manage the business and affairs of AFT Utah when the Delegate Assembly is not in session.
- B. The Executive Council shall implement policies and programs adopted by the Delegate Assembly and shall exercise such other powers as provided by this Constitution.
- C. The Executive Council may, by a two-thirds vote of its full membership, budget compensation for the President such that the position is full-time.

[Article 7] Section 2 – Composition

The Executive Council shall consist of the President, Vice Presidents, the Secretary/Treasurer, the Presidents or their designees from AFT Utah locals, and chairs of chapters which are chartered and in good standing. These leaders shall be voting members of the Executive Council for matters specifically delegated by this Constitution.

[Article 7] Section 3 – Qualifications for Executive Council

AFT Utah Officers, Chapter Chairs, and Presidents of AFT Utah locals (which are in good standing) are members of the Executive Council, which shall be convened at regularly scheduled meetings.

[Article 7] Section 4 – Terms

The term of office for Officers shall be for two (2) years and will run concurrently with the election of the President.

[Article 7] Section 5 – Vacancies

- A. The Executive Council shall fill all vacancies which occur among the AFT Utah Officers as described in Article V [5], Section A, (excluding the President) after receiving nominations from the President. The newly appointed officer shall serve until the next regularly scheduled even-year Delegate Assembly in which official elections are held. The Executive Council shall take into consideration the current composition of the Executive Council and make a good faith effort to have diversification with any new appointment.
- B. A vacancy shall also be declared in any Executive Council seat where: 1) The Council member accepts employment which would make the member ineligible to serve; 2) the Council member ceases to be a member of the appropriate affiliated organization.
- C. In case of a vacancy in the office of President, the Secretary/Treasurer shall call for a special Delegate Assembly to be held in no less that 30 days and no more than 60 days for the exclusive purpose of electing a new President.

An officer of the Council may be asked to resign when said officer misses three consecutive Council meetings.

[Article 7] Section 6 – Meetings

- A. Regular meetings of the Executive Council may be held upon a call of the President or upon written request to the President by a majority of the members of the Council and upon due notice of the time and place of holding such meetings given to each members. At least nine (9) meetings shall be held each year.
- B. A quorum of the Executive Council shall be necessary for taking action at any meeting of the Executive Council. A quorum shall be defined to be a simple majority of the elected/appointed officers, affiliate Presidents or their designees, and chairs of chapters who are serving on of the Executive Council and must include at least one of the executive officers present. Action items shall require a simple majority of those voting.

[Article 7] Section 7 – Duties

- A. The Executive Council shall:
 - 1. Adopt an annual budget that reflects the goals of AFT Utah as established by the Delegate Assembly and the Executive Council.
 - 2. Adopt the AFT Utah Political Action Plan.
 - 3. Establish the compensation and allowance policy for the President, Executive Director, and staff.
 - 4. Adopt election procedures for delegates to the Delegate Assembly and for officers elected by the Delegate Assembly.

[Article 7] Section 8 Emergency Powers

The Executive Council may determine conditions of emergency. Upon the findings by the Council of such emergencies, those limiting and confining provisions of this Constitution, which impair or tend to impair the immediate and proper resolution of the emergency circumstance, may be determined inoperative by a vote of the Council representing at least two-thirds of AFT Utah membership. Any action of the Council pursuant to this Section, including the determination of emergency conditions, shall be subject to ratification, within sixty (60) days of the governing bodies of the local affiliates representing at least two-thirds (2/3) of AFT Utah membership.

ARTICLE 8 – EXECUTIVE DIRECTOR

[Article 8] Section 1 – Appointment of Executive Director

The Executive Board Council by a two-thirds (2/3) vote of its full membership, may employ an Executive Director. The Executive Director shall be selected solely on the basis of ability, integrity and prior experience relating to the duties of the office, including but not limited to, abilities of labor issues and executive leadership, and shall possess managerial capabilities as, in the opinion of the AFT Utah Executive Board Council, provide professional direction to AFT Utah. The president may serve as the Executive Director if the Executive Board Council by a two-thirds vote of its full membership, chooses to make that appointment.

[Article 8] Section 2 – Responsibilities to Executive Council

The Executive Director shall server under the direction of the president and the AFT Utah Executive Board Council. The Executive Director’s responsibilities to the Executive Council are to identify policy issues, recommend policy to the Council, implement Council AFT Utah policy, carry out the will of the Council as adopted, provide information to the Council and support the decisions of the Council.

[Article 8] Section 3 – Powers ad Duties

The Executive Director shall:

Faithfully execute the policies and programs established by the Executive Board/Council.

Perform duties assigned by this constitution.

Submit to the Executive Council plans and programs relating to the development and needs of AFT Utah.

Attend all meetings of the Executive Council and take part in its discussions and deliberations, but without the right to vote.

Assist the president in managing and administering the business affairs of AFT Utah.

Discharge any other duties as designated by the statute president or the Executive Board Council.

[Article 8] Section 4 – Working Time

The Executive Director shall maintain an office at the AFT Utah place of business and shall spend such time in the performance of such duties as is necessary to accomplish the duties. The Executive Director shall make a monthly report to the Executive Council regarding time spent during the past month.

[Article 8] Section 5 – Removal of the Executive Director

The Executive Director serves at the pleasure of the Executive Board Council. The Executive Board Council may, by a two-thirds (2/3) vote of its full membership, remove the Executive Director.

ARTICLE 9 – DELEGATE ASSEMBLY

[Article 9] Section 1 – Authority

All legislative powers of AFT Utah shall be vested in the Delegate Assembly.

[Article 9] Section 2 – Allocation and Election of Delegates

Each affiliated local of AFT Utah shall be entitled to a delegate-to-member ratio of one to twenty-five, or a major fraction thereof. Each affiliated local shall file with the Credentials and Elections Committee, upon arriving at the Delegate Assembly, the actual delegate strength. In addition, each local shall receive one delegate vote for being chartered.

Members of the Delegate Assembly shall be composed of members of affiliates and shall be elected by secret ballot in accordance with the one-member, one-vote principle, according to procedures adopted by the Executive Council.

Only local affiliates in good standing may seat delegates at the Delegate Assembly.

For the purpose of this article, membership shall mean the average number on which the per capita dues has been paid for the past twelve months immediately preceding the Delegate Assembly. No local affiliate in arrears for two months at the time of the Convention shall be entitled to representation. Membership count for local affiliates which have been chartered during the year preceding the Delegate Assembly shall be computed on the basis of the number of months of affiliated, the minimum for computation shall be two months.

[Article 9] Section 3 – Meetings

The times and places of meetings of the Delegate Assembly shall be set by the Executive Council. Notice of times and places for such meetings shall be announced to all affiliates at least sixty (60) days in advance of the opening session. The Delegate Assembly shall, except in cases of emergency, meet at least annually.

Delegates representing twenty-five percent (25%) of all votes eligible to attend an assembly shall constitute a quorum.

The President shall set the submit an agenda and preside at all meetings of the Delegate

Assembly.

[Article 9] Section 4 - Powers of the Delegate Assembly

The Delegate Assembly, subject to the provisions of this Constitution, shall have power to enact legislation relating to the goals of AFT Utah, and such other matters properly within the scope of the legislative action.

[Article 9] Section 5 – Function

The Delegate Assembly shall:

Adopt the rules and agenda governing its meetings.

During even calendar years, elect the President, Secretary/ Treasurer, and the Vice Presidents by a majority roll call vote of the Delegate Assembly.

Establish AFT Utah goals and policies.

Reserve all powers of AFT Utah not specifically delegated to the Executive Board/Council or otherwise authorized by this Constitution.

Amend this Constitution in accordance with the provisions provided herein.

F. Establish Dues

ARTICLE 10 – COMMITTEES

[Article10] Section 1 – Task Forces Committees

A task Force may be appointed by the President. Such appointments shall be subject to Executive Council approval. A task force shall be used for a limited time to accomplish a specific task. They shall report back to the Executive Board/Council when the task is complete. A task force may be appointed by the President. Such appointment shall be subject to approval by or direction from the Executive Council. A task force may also be appointed by the Delegate Assembly. A task force shall exist for the prescribed time required to accomplish a specific task. When the task is completed, the task force or a member-spokesperson shall report back to the Executive Council. The report will include a summary of the task process and outcomes and may include recommendations for actions by the Council or specific officers.

[Article10] Section 2 – Credentials and Elections Committee

The Credentials and Elections Committee shall be appointed by the President. Such appointments shall be subject to Executive Council approval. , subject to or by direction from the Executive Council. The Credentials and Elections Committee shall follow the constitution and all other documents related to AFT Utah’s Delegate Assembly and elections.

[Article10] Section 3 – Standing Committees

There shall be a standing committee for each category designated to the Vice Presidents of the Executive Board Council. Standing committees shall be appointed by the President and shall be subject to Executive Council approval. , subject to approval by or direction from the Executive

Council. The Vice President shall be the chair of the standing committee and shall hold meetings and give reports, when appropriate, to the Executive Board Council.

ARTICLE 11 – AMENDMENTS

[Article 11] Section 1 – Procedures

This Constitution may be altered, amended, or repealed at any meeting of the Delegate Assembly by a two-thirds (2/3) vote of the Delegate Assembly, provided that any proposed change must be submitted in writing, to the Executive Board Council through the Secretary/Treasurer, at least sixty (60) days prior to the date of the Delegate Assembly meeting to which such proposal is to be presented for consideration; such notice shall be published and distributed to each affiliated local at least thirty (30) days before such meeting.

Amendments to the Constitution shall become effective immediately upon an affirmative vote by the Delegate Assembly.

ARTICLE 12 – NATIONAL AFFILIATION

[Article 12] Section 1

AFT Utah shall affiliate with the American Federation of Teachers and maintain useful membership with the American Federation of Teachers for all local affiliates that have adopted constitutional or bylaw provisions for unified membership with AFT Utah and the American Federation of Teachers.

[Article 12] Section 2

AFT Utah shall protect and maintain its services to all local affiliates.

ARTICLE 13 – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order, Newly Revised, shall govern this union in all cases which they are applicable and in which they are not inconsistent with the AFT Utah Constitution or any special rules of order which this union may adopt.